



**Minutes of Committee #2
Labor Negotiations, Personnel Policy and Administration
Friday, July 17, 2009 7:00 A.M.**

Called to order at 7:00 AM

Attendees: Rosemary Kilbridge, Wayne Nehring, Glen Zwiefelhofer, Linda Morning, Nancy Flynn, Lynn Kuechenmeister, Susan Rada, Randy Bilderback, Beth Martinek, Jill Redinger, Kyle Schimmel, Mike Dahlby, Lee Douglas, Chuck Goettl, Paul Jerrett, Geoff Steiger, Jarrod Bischel, Kenneth Hurt, Chuck Thornton, George Hobbs, Bill Faherty, Ade King, Terry Johnson, Rory Olson, George Adrian, Calvin Staves, Mark DeLorme, Paul Lasiewicz.

- 1. Open Session**
- 2. Consider responses from Unions regarding July 10 Committee #2 requests. Possible recommendations to the Council.**
City Hall, Parks & Recreation and Library Unions stated they did not have time to meet but agreed to meet by July 31. The Police Union contacted Chairman Anderson earlier to request a future meeting with the Committee. Fire Union Representative Chuck Goettl indicated his party would be willing to talk about a few items including early retirement incentive and possible health insurance options as a side bar agreement. They did present a formal letter approving the City to offer an early retirement incentive proposal. No action taken.
- 3. General discussion regarding city staffing issues and budget concerns. Possible recommendations to the Council.**

The Committee summarized discussions from the July 10 meeting. No action taken.
- 4. Motion by Doughty/Flynn to go into closed session under WI Statutes 19.85(1)(g) to confer with legal counsel who is rendering oral advice concerning cost saving actions which could be taken by the City and potential litigation arising out of those actions and to allow Council members, Mayor, City Clerk, Attorney Weld, and reserve the right to call in department heads if necessary. After a unanimous vote, said motion passed.**

The above matter was discussed.

Motion by Doughty/Flynn, all present voting aye, to return to open session. Motion carried.
- 5. Contemplated closed session under WI Statutes 19.85(1)(e) "conducting public business with competitive or bargaining implications" to commence negotiations with Union(s) willing to discuss cost saving or concession items.**

No closed session was held under Item #5.
- 6. General discussion regarding city staffing issues and budget concerns. Possible recommendations to the Council.**

AFSCME informed the Committee that they will be meeting on July 22.

Alderman Doughty left meeting at 8:44 AM.
- 7. Motion by Anderson/Flynn, all present voting aye, to adjourn at 8:45 AM. Motion carried.**

Minutes submitted by,
Jason Anderson, Chair